



MEDIA RELEASE

CROWN ANNOUNCES SUPPORT TO EMPLOYEES FACING CHALLENGES ASSOCIATED WITH CORONAVIRUS

Australia's largest single site employer announces 14 days of paid special leave for employees facing COVID-19 challenges

Australia, Tuesday 17 March 2020 – Crown today announced it will provide an additional 14 days of paid leave for any of its employees – whether full-time, part-time or casual – who are affected by coronavirus (COVID-19).

The additional leave is available to all employees who either contract coronavirus (COVID-19), or who have come into close contact with a confirmed case. In addition, the leave will also be available to employees who are providing care to a member of their family as a consequence of coronavirus – supplementing existing carer's leave policy.

Crown Resorts CEO Ken Barton says Crown will support its workforce as well as promote good public health outcomes.

"We are Australia's largest single site private sector employer and with that comes a responsibility to our workforce and the general community. We hope that this leave entitlement helps alleviate some of the anxiety we know our employees, as well as many Australians, are naturally feeling right now. This policy will help ease a lot of that uncertainty at a time when our employees need to be wholly focused on their health, the health of their families, and the health of the broader community," says Barton.

Crown's paid special leave policy applies to all employees, regardless of whether they are full-time, part-time or casual, facing any of the below situations:

- The employee contracts coronavirus (COVID-19); or
- The employee is required to self-isolate for 14 days following returning from overseas after midnight 15 March 2020; or
- The employee has been directed by Crown to self-isolate; or
- The employee has been in close contact with a confirmed case of coronavirus (COVID-19); or
- The employee is required to provide care to a member of their family as a consequence of coronavirus (COVID-19).

In addition to its 14 days of paid leave, Crown is offering its employees 24/7 confidential counselling for them and their family free of charge.

Crown's Melbourne and Perth resorts are two of Australia's most important tourism assets, employing over 18,500 people, attracting over 32 million visitors annually and contributing up to \$4.4 billion every year to the Australian economy.

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About Crown Melbourne

Crown Melbourne is one of Victoria's most important tourism assets, attracting thousands of local, interstate and international visitors and contributing up to \$3.2 billion to the Victorian economy every year. Its reputation for award-winning luxury experiences and exceptional hotel, conference, retail, gaming and entertainment facilities attracts over 22 million visits to the resort every year.

About Crown Perth

Crown Perth is one of Western Australia's largest tourist destinations, attracting more than 10 million local, interstate, and international visits per year and contributing up to \$1.2 billion annually to the WA economy. Crown Perth features approximately 1,200 hotel rooms, world-class convention and gaming facilities, restaurants and bars, a 2,300-seat theatre, and shopping and entertainment facilities.

About Crown Sydney

Sydney deserves one of the world's great hotels, and Crown Towers Sydney will give it just that when it opens in December 2020. Set to become a globally recognisable landmark, Crown Sydney will attract thousands of international tourists, helping Sydney compete with other global tourism destinations for business, leisure and sporting events. Crown Sydney will welcome locals and visitors to its 349 luxury hotel rooms, world-class restaurants, bars, retail, and a free public observation deck 250 meters above ground level.